

NEBRASKA NORTHWESTERN RAILROAD CONDUCTOR POSITION

Job Summary

A conductor works as a member of a two- or three-person crew and performs duties associated with the movement of trains, cars, and engines in rail yards and on the road. A conductor operates track switches, couples and uncouples cars, applies handbrakes, and mounts and dismounts moving equipment.

Major Responsibilities

Conductors are generally responsible for: providing and receiving various forms of oral and printed communication concerning the movement and placement of railway cars; observing, interpreting, and relaying signals concerning train and engine movement; operating track switches and derails to change engine and car routes; inspecting the condition of train and equipment; operating various devices such as an uncoupling lever to separate and couple cars; applying handbrakes; climbing ladder ways; preparing necessary forms and reports; and performing other essential and nonessential functions as assigned. A conductor must be constantly alert and always prepared for unusual conditions or circumstances. Conductors will also be required to work with Maintenance of weigh equipment when repairing or constructing railroad tracks. Having the skills to operate heavy machinery a plus. They are required to perform inspections on existing track and repair problems when discovered. Will be required to assist in performing preventative maintenance on all railroad equipment. The individual filling this role will also be expected to perform other jobs as assigned by managers such as cleaning, organizing and sorting of raw materials. Training will be provided but a good work ethic, flexibility and positive attitude are critical to success in the Conductor role.

Qualifications:

Required minimum education is a high school diploma or GED; preferred education is at least one year of college or Vocational-Technical school. Must be capable of taking and passing written rules exams. Mechanical skills a plus and the ability to adapt to changing priorities during one's shift of operation while maintaining a positive attitude is of vital importance. **Must possess current and valid driver's license.**

Job Requirements

Mental: A conductor is required to follow company safety procedures, use common sense, and maintain an overall level of safety awareness when operating in the work environment. A conductor must make effective decisions when in unfamiliar locations or emergency situations, and must be able to understand and provide written and oral communications such as instructions, explanations, revisions to initial assignments, etc. A conductor must be able to: recognize sounds and changes in sounds (e.g., whistles, bells, equipment malfunction); recognize and distinguish colors displayed by signs, signals, etc.; judge speed/distance of moving objects; understand visual displays such as signals; recall information (e.g., signal and track locations, configurations, etc.); and judge the condition of objects/parts for wear and/or defects.

Physical: A conductor should possess good climbing and balancing skills, good eye-hand

coordination, and the ability to grasp. Conductor frequently lift/carry up to 50 pounds and are occasionally required to lift/carry up to 100 pounds. Distant visual acuity must be at least 20/40 in each eye with or without glasses. A conductor must also have the ability to distinguish color with no more than four (4) errors in a sixteen-(16) plate isochromatic test. An average hearing threshold (in the better ear) of 40 decibels or less at 500 HZ, 1000 HZ and 2000 HZ, aided or unaided, is required.

Other Relevant Information

Conductors are covered by the Federal Hours of Service Law and are subject to random drug and alcohol testing. Conductor is required to follow standard safety procedures, to be alert, and to take necessary precautions (e.g., wearing/using protective clothing and equipment) to avoid possible injuries or health problems. Conductor are frequently required to work outdoors in all kinds of weather, to work on or around moving equipment and hazardous materials transported by the railroad, to walk on uneven ground, to mount and dismount moving equipment, and to work for prolonged periods of time up to 12 hours. The work schedule of a conductor is generally irregular and may occasionally require working 6 days per week, including day and night hours up to 12 hours per shift, weekends, and holidays.

Interested individuals can send their resume via e-mail to administration@nnwrailroad.com.

Or mail a copy of resume to:

Nebraska Northwestern Railroad
c/o Jim Collins
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