

Annual EEO Public File Report

For the Period Beginning January 22, 2017 and Ending January 21, 2018

Part I

Station Information

Part II

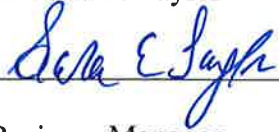
Recruitment sources/interviewees for each full-time vacancy

Part III

Recruitment initiatives

Preparer: Sara E. Taylor

Signature: _____



Title: Business Manager

Date: January 21, 2018

Telephone: 308-432-5545

Part I

This report covers the following employment unit: Chadrad Communications, Inc.

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
KCSR	AM	10081	Chadron	NE	N/A
KBPY	FM		Hay Springs	NE	N/A

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

There were no vacancies filled in this time period.

The station website is www.chadrad.com.

Part II

**AM 610 KCSR
Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: AM 610 KCSR and KBPY FM 107.7 Chadron Nebraska and is required to be placed in the public inspection files of this station, and posted on their websites.

Covering the Period From: 1/22/17 to 1/21/18

Section 1: Vacancy Information

Full-time positions filled by Job Title	Recruitment Source of Hiree	Number of Interviewees from all sources for this position
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No Full-time positions were filled during this time.

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information

Recruitment Source	Total number of Interviewees this source provided during period	Full-time positions for which this source was utilized
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Other Recruitment Sources Utilized:

Part III

As of January 21, 2017 KCSR/KBPY had 13 full-time employees.

Population is under 250,000.

Preparer: Sara E. Taylor

Activity #1

Activity: Job Fairs - 1

Host/Sponsor of Activity: Chadron State College

Date: October 25, 2017

Participating Personnel: Dennis Brown

Description of activity and scope of station participation:

KCSR/KBPY was a participating vendor at this job fair. KCSR/KBPY representatives visited with students and the public about KCSR/KBPY and career opportunities in broadcasting. Brochures were handed out describing what KCSR/KBPY does as a locally programmed station and brief descriptions of current positions. Also handed out business cards.

Activity #2

Activity: Internship Program

Date: March 1, 2017 to May 31, 2017

Host/Sponsor of Activity: KCSR/KBPY partnered with Chadron High School to offer an internship opportunity to a high school senior.

Participating Station Personnel: All KCSR/KBPY employees spent time working with and explaining their position to the intern.

Activity #3

Activity: Internship Program

Date: September 1, 2017 to December 15, 2017

Host/Sponsor of Activity: KCSR/KBPY partnered with Chadron State College to offer an internship opportunity to a college student.

Participating Station Personnel: All KCSR/KBPY employees spent time working with and explaining their position to the intern.

Activity #4

Activity: Scholarship Program

Date: January 2017 to April 2017

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Sara Taylor

Description of activity and scope of station participation:

KCSR/KBPY joined forces with other Nebraska Broadcaster Association members to offer 2 - \$1,500 scholarships in Nebraska.

Activity #5

Activity: Career Exploration Day

Date: April 19, 2017

Host/Sponsor of Activity: Nebraska Extension Dawe County

Participating Station Personnel: Dennis Brown

Description of activity and scope of station participation:

The Connecting the Dots Career Exploration Program for Chadron High School Freshman and Sophomores was held on the CSC campus. Station personnel interacted with 122 students and 11 teachers as a representative of the Nebraska Career Cluster Arts, A/V Technology, and Communications.

Activity #6

Activity: Channel You PSAs

Date: April 14, 2017 to November 26, 2017

Host/Sponsor of Activity: KCSR/KBPY and Nebraska Broadcasters Association

Participating Station Personnel: Dennis Brown

Description of activity and scope of station participation:

Channel You PSAs ran on both stations. The PSAs promote the Channel You website and encourages high school students to take a look at careers in broadcasting.